

UNINTENDED CONSEQUENCES

of adding Sexual Orientation/Gender Identity

It will require honesty to determine whether Ordinance 1856 will have *unintended negative consequences*. It is now up to city voters to keep ALL residents in mind, to acknowledge that these results are foreseeable, and to **VOTE NO to Ord 1856**.

- Is it your *intent* that funding should be cut off to the Salvation Army, the Gospel Mission and other ministries who do not fit the narrow description of the religious exemption?
- Is it your *intent* to force parochial schools to hire trans-gendered individuals or cross-dressers against the sincerely held religious beliefs of the church and those of the member families?
- Is it your *intent* that the police and the media, when looking for a sexual predator, would have to announce that they are looking for a woman when the person, in fact, had the birth sex of a man and perhaps still has male genitalia?
- Is it your *intent* to jeopardize the public safety that will result from the ensuing gender confusion?
- Is it your *intent* to force responsible citizens with moral convictions to employ people when they feel it is wrong to do so?
- Is it your *intent* to coerce businessmen to hire those who do not present themselves in a way befitting to their business or to bear the cost and burden of hiring what they feel to be an unsuitable employee?
- Is it your *intent* that the city could possibly be required to remodel and restructure the city's public accommodations at taxpayer expense?
- Is it your *intent* to burden taxpayers with the expense of unlimited lawsuits which will be needed to determine which set of "rights" will be denied?
- Is it your *intent* that sex offenders would have more rights than law-abiding citizens?
- Is it your *intent* that the Kalamazoo City Commission assume the funding of and the managerial tasks associated with the ministries currently handled by the Gospel Mission?
- Is it your *intent* that in these incredibly precarious economic times, that further obstacles to good business practices, and onerous, unnecessary restrictions be placed on the businesses which currently call Kalamazoo home?
- Is it your *intent* that men who want to dress like ladies be employed in schools, churches and youth programs?
- Is it your *intent* that your City Attorney will be forced to decide between which two legally-protected groups as to which he will have to prosecute, and which he will have to deny their legal rights?
- Is it your *intent* to insult the citizens who worked and sacrificed so much to achieve Civil Rights for in-born traits such as skin color, by elevating to that same status a group of people who by their own behavior do change that classification at will?
- Is it your *intent* to fly in the face of well-researched, documentable science proving conclusively to the contrary, and claim, in the grand tradition of the flat-earth society, that there is some unknown, undocumented and completely disproven gene for homosexuality?
- Is it your *intent* to burden the hard-working tax payers of the City of Kalamazoo with ever-higher taxes to pay for facilities, new building accommodations and the attendant litigation costs?